

# Modern Slavery Statement 2023/24

## Introduction

London Metropolitan University (“LMU” or “the University”) is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain and imposes the same high standards on its suppliers.

This statement is made in accordance with section 54 (1) of the Modern Slavery Act 2015 and sets out the steps taken by LMU during the financial year ending 31 July 2024 and constitutes LMU’s slavery and human trafficking statement.

## Policy

We are committed to running our organisation ethically, sustainably and responsibly. We strive to maintain high ethical principles and to respect human rights. We committed to procuring goods and services and employing people without causing harm to others and have adopted an Anti-Slavery Policy which is available on the University’s website at [www.londonmet.ac.uk/about/policies/anti-slavery](http://www.londonmet.ac.uk/about/policies/anti-slavery).

## Structure of our organisation

London Metropolitan University is a UK based University. In 2023/24 it had 1,098 full-time equivalent staff and 14,039 students. It operates primarily in the UK but has partnership arrangements with providers of education in the UK and overseas. Total income was £161.2 million. Information regarding the University’s business and structure is available at [www.londonmet.ac.uk/about](http://www.londonmet.ac.uk/about)

## Governance structure



The Environmental Sustainability Management Team are responsible for leading sustainability projects and developing new ideas that reduce the environmental impact of the University. The Team reports into the Estates Environmental Sustainability Board, which is responsible for the oversight, development and ongoing monitoring of the University environmental and sustainability policy and strategy.

Day to day work is undertaken within this area and then reported to the School's Senior Leadership Team, the People, Finance & Resources Committee and the University's Board of Governors.

## Our spend categories and those that present risks of human rights abuses

The principal categories of expenditure that the University deems as carrying significant risks of human rights abuse are security, catering, cleaning, IT and laboratory consumables. The University deems the main corresponding source countries to be as follows:

Category	Country
Security services	United Kingdom
Catering services	United Kingdom
Cleaning services	United Kingdom
Laboratory consumables	Malaysia, Indonesia, India, Pakistan
IT Equipment	East Asia, China, Eastern Europe, Mexico

## Due diligence and compliance

The University is a member of the London Universities Procurement Consortium (LUPC), which is a non-profit professional buying organisation. LUPC is a member of Procurement England Limited (PEL), these bodies have together published a shared Sustainability Policy, to which all PEL member consortia are committed.

LUPC has published its own Slavery and Human Trafficking Statement setting out its position with regard to modern slavery and human trafficking.

The University also purchases via the APUC, NEUPC, SUPC, NWUPC consortia and via Crown Commercial Services, which have published their own Slavery and Human Trafficking Statements.

The University is an affiliate member of Electronics Watch. Electronics Watch is an independent monitoring organisation that assists public sector buyers to protect labour rights and improve working conditions for an estimated 18 million workers in their global electronics supply chains more effectively and less expensively than any single public sector buyer could accomplish on its own.

The University procures IT equipment through the LUPC and CCS led national electronics framework agreement for Desktop & Notebook PCs, which includes model Electronics Watch contract clauses. The University uses their clauses and T&Cs, resources and information to work with suppliers to improve conditions for electronics workers globally.

## Further actions and key goals

To supplement the actions taken in recent years to prevent slavery or human trafficking from occurring in its business or supply chains, the University has reviewed its Anti-Slavery Policy and other measures taken to combat modern slavery and trafficking.

We reaffirm our commitment to improving understanding of our supply chains and to continue to develop processes and ways of working to identify categories where the risk of modern slavery or human trafficking may exist.

The University will continue to work with its partners (especially the LUPC) to gain experience of supply chain due diligence and mitigation of the risks to human rights in our supply chains.

The University will ensure that senior managers responsible for higher risk spend categories and contracts receive Modern Slavery awareness training.

Our procurement team will continue to attend relevant events and use available learning material produced especially for public procurement practitioners, to ensure that they are aware of emerging issues and can check that appropriate action is taken.

## Approval

**Professor Julie Hall**

Vice-Chancellor and Chief Executive