

Health, Safety and Fire Management Policy Statement

The Board of Governors and Senior Management of London Metropolitan University are fully committed to providing, as far as reasonably practicable, a safe and healthy environment for all who work, study, or visit our campus. We recognise that effective management of health, safety, and fire risks is essential to the well-being of our community.

Everyone within the University shares the responsibility for managing risks and controlling hazards in the workplace. With guidance from the Health and Safety Team, all staff, students, and visitors are expected to actively support our commitment to maintaining a safe environment.

The Senior Leadership Team will lead by example, promoting and communicating this policy across the University. Our goal is to foster a culture of safety and continual improvement by:

- Fostering a culture where unsafe acts and conditions are not tolerated, and concerns can be openly raised by staff, students, or visitors.
- Encouraging active participation from all staff and students in health, safety, and well-being initiatives.
- Reducing, as far as reasonably practicable, the risks of personal injury, illness, fire, and damage to property or the environment.
- Implementing best practices and ensuring compliance with all relevant legislation, standards, and codes of practice.
- Setting ambitious health, safety, and fire safety objectives for the University and our contractors.
- Allocating adequate resources for the ongoing management and continuous improvement of health, safety, and fire risk management.
- Providing training and support to ensure all staff and students understand and fulfil their health and safety responsibilities.

We expect all members of the University community to:

- Comply with the University's health, safety, and fire standards at all times.
- Report unsafe conditions, equipment, or practices immediately.
- Report all accidents, incidents, and near-miss events promptly.
- Consider the impact of their actions on the safety and well-being of others within our community, as well as our neighbours.
- Use Personal Protective Equipment (PPE) appropriately, as required by their tasks or locations.

By working together and upholding these commitments, we will continue to make London Metropolitan University a safe and healthy place to work and study.

