

Waste Management Policy

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1. Scope and Purpose

London Metropolitan University is committed to reducing its environmental impact through the implementation of an effective Waste Management Policy. The aim of the Waste Management Policy is to promote environmental best practice throughout the University community, and to demonstrate the University's commitment to continual improvement and innovation in all aspects of waste resource management.

The University will adopt the principles of the 'best practicable environmental option' in the delivery of its waste management services. The University will apply a 'waste hierarchical approach' to reduce, reuse, recycle and recover waste products in preference to the disposal of waste to landfill, as shown in Figure 1.



Figure 1: Waste Hierarchy

There is a legal requirement for all who produce, keep or dispose of waste of any type to comply with the various regulations (see Appendix 2) and the Duty of Care under Environmental Protection legislation. The University recognises the importance of meeting these legal requirements and to manage its waste responsibly; reduce the volume of waste sent to landfill; maximise potential for reuse and repair; and ensure all recyclable waste is recycled at local facilities where possible.

2. Key Responsibilities

Ownership of this policy sits with the Estates Operations team who are also responsible for implementation and monitoring. The Director of Estates will approve the policy, review progress and allocate sufficient funds to meet requirements. Estates will communicate this policy with its stakeholders, review the policy annually and update in accordance with changes to legislation and good practice.

All other departments and teams which generate and remove waste from campus have a responsibility to adhere to this policy.

The Estates Projects team have a responsibility to ensure that waste arrangements for all projects include procurement and waste management plans are in place.

3. Objectives

The university will continue working towards the following objectives:

- Reduce the overall volume of waste generated across the university
- Ensure that waste is managed in accordance with all relevant legislative requirements, including the duty of care and to plan for future legislative changes
- Apply a 'waste hierarchical approach' where reduce, reuse and repair are first considered prior to recycling and recovery of waste products.
- Include sustainability requirements (pre-refurbishment audit and Waste Management Plans) in project briefing and contract documentation for capital projects in order to reduce impact of materials use, reduce construction waste and maximise opportunities in line with the waste hierarchy.
- Promote existing reuse schemes and develop additional re-use, repair and recycling schemes to stream more waste at source.
- Minimise the use of single use plastics and remove disposable products where possible including within our supply chain and outsourced suppliers.
- Measure, monitor and report recycling rates to identify where improvements can be made.
- Provide effective training and information for our employees, student, contractors and stakeholders to increase engagement and participation in waste reduction initiatives and increase environmental awareness.
- Manage, standardise and maintain waste and recycling facilities across the University to ensure optimal segregation of waste.
- Monitor and investigate new technologies and developments in the waste and recycling sector where these may support the university's objectives

4. Targets and Key Performance Indicators

London Metropolitan University has set the following waste targets and KPIs as part of the Carbon and Environmental Management Plan.

KPI	Target				
	2024/25	2025/26	2026/27	2027/28	2028/29
Reduction in overall volume of waste (tonnes)	50	100	125	150	165
Waste going to landfill (%)	0	0	0	0	0
Increased recycling rates (%)	55	65	75	80	82
Re-use of furniture and equipment via Warp-It and similar schemes (tonnes)	3	5	7	10	12
Reduction in single-use plastics / disposable products on campus (%)	10	20	30	35	40
Number of waste awareness initiatives	3	6	9	12	12

5. Hazardous Management and Disposal

Please refer to the Control of Substances Hazardous to Health Policy (see Appendix 1) for details of arrangements regarding hazardous waste.

6. Monitoring and review

The Waste Management Policy will be reviewed annually by the Estates Operations Team and approved by the Director of Estates; it will include a review of targets for the following year.

Waste performance will be monitored by:

- Monthly reporting and review by the Estates Energy and Sustainability Group
- Monthly operational meetings with the FM contractor / waste contractor
- Quarterly reporting to the Carbon Environmental Management Group
- Ongoing identification and implementation of corrective measures.
- Annual reporting as part of the Estates Strategy Annual Report

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Appendix 1 - Related Documents

- [Estates Strategy](#)
- [Sustainable Construction and Refurbishment Policy](#)
- [Sustainable Food Policy](#)
- [Control of Substances Hazardous to Health, Dangerous Substances and Explosive Atmosphere Policy](#)

Appendix 2 – Relevant Legislation

- The Waste (England and Wales) Regulations 2011
- The Environmental Protection Act 1990
- The Hazardous Waste Regulations 2005
- The Packaging Waste Regulations 1997
- The Separation of Waste (England) Regulations 2024
- Waste Electrical and Electronic Equipment Regulations 2006